

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:961
ANSWERED ON:25.11.2002
REDUCTION OF STAFF IN AI
AJAY CHAKRABORTY;PRABODH PANDA

Will the Minister of CIVIL AVIATION be pleased to state:

(a) Whether the Government are considering a proposal for rationalising the man-power in Air India by reducing its staff strength and outsourcing certain activities of the company; and

(b) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF CIVIL AVIATION (SHRI SHRIPAD YESSO NAIK)

(a) & (b): Rationalisation of manpower in Air India is an ongoing exercise. Air India has taken the following measures for rationalising manpower:

(i) External recruitment has been frozen in non-operational categories.

(ii) Staff at foreign stations have been retrenched following downsizing/closing of foreign stations.

(iii) 687 people have been redeployed from non-operational to operational areas.

(iv) 168 employees have been allowed to avail leave without pay/allowances scheme for a period of two years extendable upto 5 years.

(v) Shorter working week scheme have been introduced where employees have the option of working for 60% of their present emoluments.

(vi) Retirement age has been rolled back from 60 to 58 years.

(vii) All vacant posts were abolished in February-March, 1997. (Viii) A voluntary retirement scheme is being introduced.

As a result, the staff strength of Air India has come down from 17205 on 31.3.2001 to 16312 on 31.10.2002.